

Basic Outline of IR-4 Regional Leads (as of January 5, 2026)

	WESTERN	NORTH CENTRAL	NORTHEAST	SOUTHERN	ARS
Regional Directors	Matt Hengel WSR	Mary Hausbeck NCR	Simon Zebelo NER	Liwei Gu SOR	Alvin Simmons ARS
RFCs	Kari Arnold / Mika Pringle Tolson	Nicole Soldan	Marylee Ross / Megan James Hickman	Kristen Searer-Jones	Alvin Simmons
LRDs	Matt Hengel			Gail Mahnken	Tamara Snipes
QA (May audit across all regions)	Martin Beran Laurel Hsieh	Jane Forder	Jane Forder	Yavuz Yagiz Kathleen Knight	
FRDs	James Kam Nathan Leach Will Meeks Wilson Peng Ann Rasmussen Matthew Robinson Delila Rendon Chanz Robbins Seth Watkins Zhening (Ning) Zhang	Scott Chapman Tom Gauderman Dan Heider Allison Robinson Celeste Wheeler	Jennifer Fisher Marty Sylvia	Kim Cochran Michael Long Wilfredo Robles Vazquez Cole Smith Darrell Thomas	Sharon Benzen Ben Fraelich Leona Horst Duane Larson Paul Wade
Analysts	Alex McFall Bronson Hung Jeff Eichler Riza Punongbayan Fabiola Zuno Tey Montalvo			Vic Bauder Emily Graham Moriah Murrin Stephanie Long Andrew Wuellner Isil Gazioglu Elisha Mitchell Joel McCray	Fran Fletcher Nazmoon Sheikh